Statement

St. Mungo's cluster is a place where all are welcomed, loved, forgiven and encouraged to live the good life of the gospel. We believe that all pupils, staff and parents/carers have the right to be protected from bullying and abusive behaviour and will not tolerate this kind of behaviour in our schools. We believe that all members of our school communities have the right to learn in an environment where they feel safe, respected and loved.

We encourage all children to live according to gospel values and ensure these values permeate all that we do. Bullying behaviour will not be tolerated in St. Mungo's cluster and will be challenged to ensure that all children can learn and thrive in an environment in which they feel safe, loved and respected.

St Mungo's Cluster Mission Statement

St. Mungo's cluster must be a place of mercy freely given where all are loved, welcomed and forgiven and encouraged to live the good life of the gospel.

Relationships

We honour the life, dignity and voice of each person in the image of God.

Our relationships are firmly based on respect and nurture.

Vocation

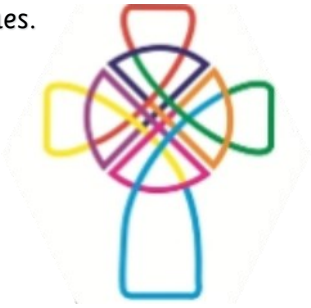
We are committed to supporting professional and spiritual development including leadership at all levels.

Partnerships

Our partnerships are based on a shared vision which will improve outcomes for all.

Gospel Values

We actively promote, develop and live out the Gospel Values.



















ST. MUNGO'S CLUSTER ANTI-BULLYING POLICY

Parents' Leaflet



Aims and Purposes

This policy has been developed and will be evaluated and reviewed in consultation with all members of our school communities annually and at a cluster level every 2 years.

This policy aims to ensure that all those connected with the school are protected from bullying behaviour. This includes pupils, teachers, support staff, clerical staff, janitor, kitchen staff, families of our pupils and visitors to our school community. The ongoing and long-term aim of the policy is to reduce the number of pupils who experience bullying through increasing awareness of this behaviour, its causes and consequences among the pupils, staff, parents and carers who make up the school community, and to help pupils find and put into practice a series of solutions to the problem of bullying.

We aim to develop respectful, responsible and confident relationships as well as developing skills and resilience which will help to prevent and respond to bullying behaviour.

Definition

The Scottish Government defines bullying behaviour as behaviour which leaves people feeling helpless, frightened, anxious, depressed or humiliated. Bullying behaviours may, but do not always, include:

- name calling,
- teasing, putting down or threatening
- ignoring, leaving out or spreading rumours
- hitting, tripping, kicking
- stealing and damaging belongings
- sending abusive text, email or instant messages
- making people feel like they are being bullied or *fearful of being bullied*
- *targeting someone because of who they are or are perceived to be.*

The impact an incident has had on a child or young person is more important than whether it is classified as bullying.



Strategies and Procedures

In any situation where bullying has occurred respecting the rights of **all** the children involved is paramount. We aim to establish a culture of mutual respect and responsibility. We will address the needs of those bullied and the bully within a framework of respect, responsibility, resolution and support. Information will be shared (as appropriate) and we will work in partnership with those involved and their families to ensure a co-ordinated and cohesive response is established.

Bullying will be taken seriously.

We will work with the young person who is being bullied to help them feel safe and find solutions to the bullying behaviour.

We will work with the young person or people who are displaying bullying behaviour to change their behaviour.

We will work with both parties to ensure that relationships can be reconciled through restorative conversations (when applicable).

Staff will inform the parents/carers of any person who is being bullied to support and encourage that person in finding solutions to the bullying behaviour.

Staff will inform the parents/carers of any young person who is displaying bullying behaviour to support and encourage that young person to stop the bulling behaviour.

The school will continually raise awareness of bullying behaviour and how this can be prevented and responded to. This will be through developing awareness and understanding of respectful relationships with all members of the community and ensure a consistency in approach.

Incidents of bullying behaviour will be recorded using the Falkirk Council management system.